Empowering Women for Economic Growth: the Smart Choice for the G20

International Policy Forum
One Whitehall Place, London
11–12 July 2016
About Chatham House

Chatham House, the Royal Institute of International Affairs, is an independent policy institute based in London. Our mission is to help build a sustainably secure, prosperous and just world.

The institute:

• engages governments, the private sector, civil society and its members in open debates and confidential discussions about significant developments in international affairs;

• produces independent and rigorous analysis of critical global, regional and country-specific challenges and opportunities; and

• offers new ideas to decision-makers and opinion-shapers on how these could best be tackled from the near to the long term.

Chatham House research is structured around four areas:

• Energy, Environment and Resources

• International Economics

• International Security

• Area Studies and International Law

www.chathamhouse.org

This year’s International Policy Forum, entitled ‘Empowering Women for Economic Growth: the Smart Choice for the G20’, is part of the Gender and Growth initiative undertaken by the International Economics Department at Chatham House. The forum has been organized by the department, and is proudly funded by:

Lead Sponsor

Forum Partners

Associate Partner
## Contents

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>International Policy Forum</td>
</tr>
<tr>
<td></td>
<td>Agenda</td>
</tr>
<tr>
<td>II</td>
<td>The Evolution of the W20</td>
</tr>
<tr>
<td>III</td>
<td>Speakers</td>
</tr>
</tbody>
</table>
Introductory Remarks from the Director
Dr Robin Niblett
Director, Chatham House

I would like to thank you for joining us for ‘Empowering Women for Economic Growth: the Smart Choice for the G20’, the Chatham House 2016 International Policy Forum.

The advanced economies of today are facing a series of unprecedented challenges, ranging from a general period of slow growth to more specific demographic issues such as ageing populations. The empowerment of women can play a fundamental role in countering many of these problems, and in achieving sustainable growth. The G20, with its global reach and representation, stands as a crucial forum to promote this sentiment.

Chatham House has since 2013 been working closely with countries hosting the G20 on its Gender and Growth initiative, the goal of which is to place women’s economic empowerment as a means of achieving sustainable growth on the G20 agenda. Notably, Chatham House made a significant contribution to the establishment in 2015 of the W(omen)20 engagement group, set up to ensure that the empowerment of women features as a major topic in future G20 discussions.

The 2016 International Policy Forum in London aims to explore issues relating to the G20 pledge, in 2014, to reduce ‘the gap in participation rates between men and women by 25 per cent by 2025’. Specifically, discourse will concern the legal barriers preventing the full economic empowerment of women; the financial inclusion gap and the lack of access to finance; the role technology can play in women’s empowerment; and female participation in politics. By bringing together a wide range of participants from a variety of backgrounds, we intend to facilitate a constructive dialogue on future methods for the implementation of the pledge to empower women.

I thank all the individuals and organizations that have supported the Gender and Growth initiative and the Forum, and which have provided invaluable input throughout the preparatory process – our lead sponsor, EY, whose ongoing contribution to the initiative has been vital; our forum partners, Citi and MasterCard; and our associate partner, The Asia Foundation. Their recognition of the importance of this issue, and their resulting support, has made this event possible.

Once again, thank you for your participation. I wish you an informative and constructive discussion.

Robin
Welcome Message from the Chair of the Forum
Julie Linn Teigland | Managing Partner for Germany, Switzerland & Austria (GSA), EY

Welcome to the Chatham House 2016 International Policy Forum.

EY is the proud lead sponsor of Chatham House’s Gender and Growth initiative, of which the International Policy Forum is its flagship event. Over the last six months a series of consultation sessions, in the form of roundtable discussions in Brussels, Frankfurt, Washington DC, London and Beijing, have covered different aspects of gender parity in G20 member states. These discussions have helped to form the agenda for this year’s International Policy Forum – resulting in what promises to be an exciting and engaging event!

Through the collective insights from all of you in the private sector, government or the public sector and our International Policy Forum discussions, we will be able to build key policy recommendations for the G20 to further develop the economic empowerment of women. Furthermore, by working closely not only with the W20, but also with the other official G20 engagement groups (including Y20, B20, L20), Chatham House will endeavour to ensure that women’s economic empowerment is threaded throughout the collective recommendations.

EY’s commitment to gender parity is foundational to our ‘Building a Better Working World’ vision and demonstrated in our 2015 launch of Women. Fast forward at the World Economic Forum (WEF) at Davos. Through our Women3. The Power of Three forum, Entrepreneurial Winning Women™, Women in Leadership Summit, Women in Government and Public Sector, Women Athletes Business Network and other high-impact programmes, we continue to drive change at the local level, enabling women to develop and grow their careers and the careers of others.

In 2015 the WEF estimated that it would take 80 years to achieve gender parity. In 2016 the WEF updated this estimate to 117 years, given that conditions globally continue to erode the economic base women have attained. We cannot afford to wait – the time for action is now!

I look forward to meeting many of you over the coming sessions and engaging in some robust discussion and ensuing action.

Best wishes to you all for an impactful international Policy Forum.

Julie
Conference Information

Venue
One Whitehall Place, London, SW1A 2HE

Security
For security reasons it is important that delegates wear their badges at all times. Entrance to the forum hall will be restricted to delegates displaying badges.

Wi-Fi Access
Guests are welcome to connect to the Wi-Fi:
Network: _horseguards
Password: none required

Messages
Chatham House staff will be available at the registration desk throughout the forum to take messages and handle enquiries.

Mobile phones
Please turn your mobile phones to silent while in the forum hall.

Twitter
Suggested Twitter hashtag: #genderequality

Refreshments and meals
Refreshments, lunch and dinner will be served in the Reading & Writing Room. If you have any special dietary requirements that you have not already indicated on your forum registration form, please make these known to Chatham House staff as soon as possible.

Filming
Please note this event is being filmed. By entering the venue you acknowledge that you have been informed that you may be photographed and recorded, and grant consent for yourself, or your likeness, to be portrayed in any media now known or hereafter devised.

Breakout sessions
If you intend to participate in a breakout session but have not already indicated this on your registration form, please let a member of the Chatham House staff know as soon as possible.
I. International Policy Forum

One Whitehall Place, London
11–12 July 2016

“Women’s economic empowerment is one of the biggest potential levers we have for boosting global prosperity. No country can develop if half of its population is locked out.

That’s why I’ve made it my priority to help transform the lives of the poorest girls and women around the world. By working together we can speed up the pace of progress and bring about real change for women, both here and around the world.”

Rt Hon Justine Greening MP
UK Secretary of State for International Development
Monday 11 July 2016

14:00–19:00 | Lobby
Registration

15:00–18:15 | The Gladstone Library
Warm-up Sessions
Introductory remarks
Paola Subacchi, Research Director, International Economics, Chatham House

The Women 20 (W20) one year later – taking stock
Panel
Gülden Türkkan, Founding Chair, W20 Turkey (2015)
Mu Hong, Director General, International Department, All-China Women’s Federation, lead for W20 China (2016)
Claudia Große Leege, Managing Director, Association of German Women Entrepreneurs, co-lead for W20 Germany (2017)
Moderator: Mina Toksoz, Associate Fellow, International Economics, Chatham House

Refreshments

Gender equality – a key issue for the international economic agenda
Daniela Bankier, Directorate-General for Justice, Head of Unit for Gender Equality, European Commission
Marina Larionova, Head, Center for International Institutions Research (CIIR); Russian Presidential Academy of National Economy and Public Administration (RANEPA); Vice President for International Relations, Russian Union of Industrialists and Entrepreneurs (RSPP)
Florian Michaelsen, Chief of Staff and Diversity and Inclusion Portfolio Manager, SAP SE
Tristam Sainsbury, Research Fellow and Project Director, G20 Studies Centre, Lowy Institute for International Policy
Moderator: Stephen Pickford, Senior Research Fellow, International Economics, Chatham House

18:30–19:30 | The Meston Suite
Welcome Reception

19:30–22:00 | The Reading and Writing Room
Welcome Dinner

Opening remarks
Sir Jeremy Greenstock, Member of Council, Chatham House
Julie Teigland, Chair, Chatham House 2016 International Policy Forum; Regional Managing Partner Germany, Switzerland, Austria, EY and Women Fast forward Partner Sponsor, EMEIA, EY

Guest speaker: The Rt Hon Patricia Scotland QC, Secretary-General of the Commonwealth of Nations
Tuesday 12 July 2016

09:30–09:45 | The Gladstone Library
Welcome Remarks
Robin Niblett, Director, Chatham House
Rachel Lomax, Senior Adviser, Chatham House; former Deputy Governor of the Bank of England

09:45–11:00 | The Gladstone Library
Session One | Empowering women for economic growth
What is the G20 doing to promote gender-inclusive growth and what are the results? Are there best practices which could be turned into policies? An opportunity for policy-makers, business leaders and entrepreneurs to discuss and provide insights into how best to increase female labour market participation and gender equality for a sustainable economic growth.
Message from:
The Rt Hon Chrystia Freeland, Minister of International Trade, Canada
Panel
Betsy Nelson, Vice President & Chief Risk Officer, European Bank for Reconstruction and Development
Paola Subacchi, Research Director, International Economics, Chatham House
Yoshiki Takeuchi, Director General, International Bureau, Ministry of Finance, Japan
Moderator: Robin Niblett, Director, Chatham House

11:00–11:30 | The Reading and Writing Room
Refreshments

11:30–13:00 | The Gladstone Library
Session Two – Investing in women and for women
How can investment spur gender-inclusive growth? Which policies are most effective to bring more women into the economy? How can corporate and governmental investment be focussed on women and what are the direct benefits of this investment?
Keynote Speech: The Rt Hon Justine Greening MP, Secretary of State for International Development
Panel
Saniye Gülser Corat, Director of the Division for Gender Equality, Office of the Director-General, UNESCO
Jennifer Rademaker, Executive Vice President, North America Sales & Customer Delivery, MasterCard
Gabriela Ramos, Special Counsellor to the Secretary-General, Chief of Staff and Sherpa, OECD
Moderator: Lina Saigo, Companies Editor, EMEA, Reuters

13:00–14:30 | The Reading and Writing Room
Lunch
14:30–16:00
Session Three | Breakout sessions

1. **Women, business and the law | Thames Room**

A non-discriminating legal framework is fundamental to achieving gender equality. Participants will explore the various legal barriers which create impediments to women’s full economic empowerment and how the G20 can eliminate them.

**Panel**

Tazeen Hasan, Senior Private Sector Development Specialist, Women, Business and the Law, World Bank

Daniela Bankier, Head of Unit, Gender Equality, Directorate-General for Justice, European Commission

Facilitator: Kate Gibbons, Global Head of Knowledge & Thought Leadership, Partner, Clifford Chance

2. **Financial inclusion and access to finance | River Room**

Removing barriers and facilitating access to finance and capital are critical to bring more women into the economy, reduce reliance on others for their financial needs, and foster entrepreneurship. The breakout session will look into innovative policies and practices which have proven successful to reduce the financial inclusion gap and support women-led investments.

**Panel**

Ruth Riviere, Director of Social Impact, MasterCard Center for Inclusive Growth

Cecilia Ronan, Managing Director, Chief Administrative Officer, Citibank Europe Plc.

Facilitator: Linda Scott, Emeritus DP World Chair for Entrepreneurship and Innovation, University of Oxford

3. **Empowerment through technology | The Meston Suite**

Technology is disrupting every aspect of life, providing opportunities and yet challenges for women. Investments in STEM education can only go so far. What can the G20 put in place in terms of infrastructure and policies to allow women to harness technology, advance their careers, and develop their businesses? What are good practice examples of how public and private sectors can work together to harness the digital opportunities?

**Panel**

Joanne Cumper, Managing Consultant, Digital, EMEIA, Futureste, Korn Ferry

Cheryl Miller, Co-founder & Executive Director, Digital Leadership Institute

Lindsey Nefesh-Clarke, Founder & Managing Director, W4 (Women’s WorldWideWeb)

Luna Shamsuddoha, Chairman, Dohatec New Media, President, Bangladesh Women in Technology (BWIT)

Facilitator: Amanda Squires, Client Director, EY Seren
4. Women in politics | The Terrace Room

Women's participation in politics is still limited, both in national and local decision making processes, and, although there are positive signs of increased participation, it will still take 20 years to reach parity at the current pace. Participants will focus on how the G20 can create more incentives for women to be part of the political dialogue and to increase the number of women in politics.

Panel

Laura A. Liswood, Secretary General, Council of Women World Leaders
Alessia Mosca, MEP, European Parliament
Eva Kusuma Sundari, Member of the National Parliament, Republic of Indonesia

Facilitator: Shereen El Feki, Associate Fellow, Centre on Global Health Security, Chatham House

16:00–16:30 | The Reading and Writing Room
Refreshments

16:30–17:30 | The Gladstone Library
Reports from the breakout session – Call for action
Panel Discussion
Moderator: Elizabeth Isele, Founder and CEO, GIEE (Global Institute for Experienced Entrepreneurship)

17:30–18:00 | The Gladstone Library
Closing remarks and thanks

18:00–19:30 | The Reading and Writing Room
Reception
II. The Evolution of the W20
Introduction

The W20, the G20’s gender engagement group, represents an entirely new space in economic governance. It is a group tasked with the mission of promoting global, gender-inclusive economic growth by presenting policy recommendations to leaders. Given time, it could be the economic equivalent of the UN Security Council’s Women, Peace and Security agenda (Resolution 1325). The evolution of the W20 has shown the potential for three distinct areas: agenda-setting; new perspectives; and being taken seriously.

Agenda-setting

There is a strong argument that economic governance should reflect the citizenship of member states, and that diverse teams will make better decisions. As ‘womenomics’ took the rest of the economics world by storm, the G20, as a premier economics forum, looked decidedly old-fashioned. The W20 has from the beginning shown the potential for agenda-setting at the G20, notably in recognizing unpaid labour in national accounts and in promoting greater investment in social infrastructure.

New perspectives

The W20 represents the potential of fresh thinking and new solutions for the current G20 agenda, casting a ‘gender lens’ over infrastructure, anti-corruption, trade, financial regulation, development and tax. The W20 can challenge mainstream economic thinking in which the differentiated gender impacts of macroeconomic and microeconomic policy are not sufficiently considered. It can add balance to, and highlight the lack of, female membership in national chambers of commerce, finance ministries or other sectors.

The W20 has a clear preference to engage businesswomen, specifically at the small and medium enterprise and entrepreneur levels, as well as women in global corporations. The few female and/or feminist leaders among the G20 members can use the W20 to showcase their economic credentials. G20 nations can use the W20 to gain attention for the economic potential of their female population, as Turkey and China – which chaired the G20 in 2015 and 2016 respectively – have done.

Being taken seriously

There is a clear opportunity for the W20 to monitor and ensure accountability for the G20’s past commitments to women, and this is how it has evolved. The W20 mandate includes helping to achieve progress on the G20’s commitments to ‘women’s full economic and social participation’, made in the Los Cabos Leaders’ Declaration in 2012; to ‘women’s financial inclusion and education’, set out in the St Petersburg Leaders’ Declaration in 2013; and to ‘reducing the gap in participation rates between men and women by 25 per cent by 2025’, agreed in the Brisbane Leaders’ Communiqué in 2014.

The early years of the W20

Turkey’s W20 year: origins

A forum in Canberra co-hosted by ANU and Chatham House in September 2014 was the first to explore the idea of a W20 and how it might operate. The 2014 G20 Summit in Brisbane made history by including a specific target to reduce the gender participation gap in formal labour markets in G20 economies by 25 per cent by 2025, while also outlining country strategies to achieve growth. This undertaking could bring more than 100 million women into the labour force, and yet it garnered little media or civil society attention.

The target could be seen as the first of the ‘concrete actions to overcome the barriers hindering women’s full economic and social participation’, called for in the Los Cabos Declaration in 2012.

The Turkish presidency followed by establishing the W20 to provide policy advice to leaders. The W20 launched in Ankara on 6 September 2015, and its summit took place on 15–16 October.

The text of the Istanbul W20 Communiqué was informed by an open poll and delegate submissions. It contains a monitoring system for future W20 summits.

China consolidated this process with the W20 Summit in Xi’an, where representatives of G20 countries and invited guests agreed a communiqué to be presented to the G20 leaders in the lead-up to the Hangzhou Summit.

China’s W20 year: scale

China continued Turkey’s investment in the W20 in 2016, having already hosted a successful APEC Women and the Economy Forum in 2015, with discussions on women and green development as well as women and regional trade.

The Vice President of China, Li Yuanchao, opened the May 2016 W20 Summit in Xi’an, alongside the summit host, the All-China Women’s Federation. His address pointed to the increasing legitimacy and urgency of the gender and growth agenda, which the Chinese call ‘She-Power’:
It is all the more important to pool women's wisdom and strength at a time when the global economic recovery remains fragile. As the Chinese economy moves into a New Normal, efforts are made to encourage mass innovation and entrepreneurship and women are essential in this endeavour.

W20 delegates underlined the importance of seeing demonstrable progress by the G20 Labour and Employment Ministers and the Employment Working Group. In debates during the Turkish presidency, members opted for self-reporting against a template on a biennial basis. The ILO and OECD will compile a report on new policy initiatives, which may or may not be made public.

W20 delegates urged member states to update and publish their strategies towards the target, and to adopt transparent and rigorous monitoring process with, if necessary, the technical support of international organizations to make the data more comparable and more accessible to the public.

China went one step further at the W20, linking the female labour participation debates to their headline outcome of a G20 ‘blueprint’ for the innovative growth of the world economy, to be released in Hangzhou. Vice President Li Yuanchao noted with pride that 55 per cent of e-commerce is conducted by women in China, and that the majority of online purchasing power is similarly female-dominated.

China’s focus on women in the digital economy has implications for the G20 skills agenda. The W20 recommended that G20 leaders should work to narrow and remove the digital divide, help women to gain equal access to the internet, provide effective digital skills training for women, set targets for women and girls to study STEM, and strengthen the capacity of women to undertake internet-based entrepreneurship and employment.

Time is of the essence as the world moves into the so-called Fourth Industrial Revolution. Just as some developing countries were able to ‘leapfrog’ developed nations in infrastructure terms – straight to mobiles with no need for laying cables; renewables without power stations – there must be the potential for increased female labour participation to move straight to decent-quality work in the new skills economy, supported by adequate social protections.

G20 members are debating how best to recalibrate GDP to include activity in the digital economy. This presents an opportunity to systematically recognize and measure all forms of work and value, including creating a system of national income accounting that includes unpaid care work.

The challenges for the W20

The challenge for the W20 is to be strategic and to add value to the diffuse and crowded G20 policy space. As Hannah Wurf has noted: ‘The W20 will now need to work out how to elevate some of these issues from the domestic policy space to the G20 level.’ There is no reason the W20 cannot work with or enhance the policy work of the other engagement groups. The C20 has a strong gender focus, and the L20 has been pushing on the G20’s female labour participation target. Both the B20 and T20 are proposing a global skills accelerator that could be amended to have stronger gender impacts. The W20 should also be making sure the young women involved in the Girls20 and Y20 feel there is a pathway into economic governance space.

The other major challenge for the W20 is legitimacy – arising from the structural exclusion of women from the formal economy, reflected in economic governance. Economists talk of women as a resource to be better ‘utilized’, but others try to focus attention on women in economic governance. The World Bank, UN Women and others point to the structural and cultural barriers to participation in the formal economy. Women experience more obstacles in accessing land, financial services, technology, information and markets. In many countries, legal, social and cultural barriers to joining the labour market restrict women’s options for paid work. Women’s unpaid work in the care economy is neither valued nor measured by mainstream economic theory.

The German opportunity

The next W20 Summit will be hosted by Germany in 2017, with the full support of Chancellor Angela Merkel. This may be the best opportunity the W20 has to influence the Leaders Summit.

The ‘size of the prize’ for G20 economies for investing in gender equality in growth terms is very large, as is the potential for sustainable growth and more equality in growth. A McKinsey report published in 2015 puts the figure at $12 trillion in additional GDP globally by 2025, simply by giving more women the same opportunities as men. At its launch, Christine Lagarde called this focus an ‘economic no-brainer’. The W20 represents a grouping that sees women as crucial actors in economic governance, not just as unrealized economic assets.

For future influence, the W20 will need to consolidate the commitment of national leadership to the group, and begin to develop and monitor tangible measures at country level to align with national growth targets.

The recommendations to the G20 leaders should emphasize the importance of proper gender practices, starting with the G20 countries themselves. For instance, the Gender and Growth initiative has recommended undertaking a gender audit of public-sector employees – prioritizing
finance ministries and central banks and extending to all G20 delegations.

The leaders have for the first time selected an economic governance group to focus on these crucial gender equality issues at the strategic level. Unlike other international groupings with a gender focus, this is a group dedicated to making the premier economic forum accountable for taking women seriously and improving women’s lives. The W20 is an idea ready to be realized by impact, and it deserves your support.

**Associate Professor Susan Harris Rimmer** is a member of the Think 20 (T20), as well as the Australian representative to the W20 with Anne Fulwood.

*This paper has been compiled for the Chatham House International Economics Gender and Growth initiative, and draws on the author’s work on this topic previously published by the Australian Institute of International Affairs and by Griffith University.*

*The support of Intesa Sanpaolo in the early phases of the Gender and Growth initiative is gratefully acknowledged.*
III. Speakers
Empowering Women for Economic Growth: the Smart Choice for the G20

Daniela Bankier  
*Directorate-General for Justice, Head of Unit for Gender Equality, European Commission*

Dr Daniela Bankier has been working for the European Commission since 1999. After heading the legal unit for equal treatment and non-discrimination, she is now Head of Unit for equality between women and men in Directorate-General for Justice. From 1999–2004 she was a Member of the Cabinet of the German budget Commissioner Michaele Schreyer, and in 2005 she became deputy head of cabinet of Vladimir Špidla, Commissioner responsible for Employment, Social Affairs and Equal Opportunities. Dr Bankier started her professional career in the Austrian Central Bank in 1991. She was the Head of the Austrian Central Bank’s Representation office at the Austrian Permanent Representation from 1995 to 1999. Dr Bankier studied law in Vienna, Paris and at the University of Michigan, Law School (LLM 91) and obtained a PhD on the legal questions of the European Economic and Monetary Union in 2003.

Joanne Cumper  
*Managing Consultant, Digital, EMEIA, Futureste, Korn Ferry*

Joanne Cumper is a Managing Consultant focusing on delivering for roles across the digital world in EMEA and the UK, working across all industry sectors for digital transformation, marketing and commercial roles. Having enjoyed nearly 20 years’ experience in executive search and recruitment, for the majority of that time in the TMT sector recruiting sales & marketing senior- and leadership-level positions. Prior to joining Futurestep, Joanne worked for a boutique practice, joining the Korn Ferry family for its strength as a trusted advisor and thought leader in the marketplace. Joanne has delivered a range of commercial leaders for digital transformation consulting practices, digital media houses, mobile advertising service providers and digital app start-ups. She has a broad experience of enterprise and blue-chip clients, VC funded start-ups and incubating businesses, sourcing hires to launch into new markets and expanding businesses seeking talent as they work towards an IPO. Joanne is a member of the Institute of Direct & Digital Marketing, having recently graduated from their professional digital marketing diploma and currently studying on their post-graduate course. Joanne holds a degree in Economics from the University of Sheffield. She also speaks Spanish.

Shereen El Feki  
*Associate Fellow, Centre on Global Health Security, Chatham House; Senior Fellow, International Men and Gender Equality Survey, Middle East and North Africa, Promundo*

Shereen El Feki is a British-Canadian-Egyptian academic and author, best known for her book *Sex and the Citadel: Intimate Life in a Changing Arab World*. She is an expert on the intersection of political and intimate rights in the Arab, and wider Islamic, world.

Shereen started her career in medical science, with a PhD in immunology from Trinity College, Cambridge, before going on to become a healthcare correspondent with *The Economist* and a presenter with Al Jazeera English. She is the former vice-chair of the UN Global Commission on HIV and the Law, as well as a TED Global Fellow.

Shereen is currently an associate fellow of Chatham House, as well as a visiting fellow at the Institute of Development Studies at the University of Sussex. She is also incoming Professor of Global Practice at the Munk School of Global Affairs, University of Toronto. As a senior fellow with Promundo, under the aegis of UN Women, Shereen is also leading IMAGES-MENA, a pioneering study of men, masculinities and gender equality in four countries in the Arab region.
Empowering Women for Economic Growth: the Smart Choice for the G20

Saniye Gülser Corat  
*Director of the Division for Gender Equality, Office of the Director-General, UNESCO*

Saniye Gülser Corat is the Director of the Division for Gender Equality at the UNESCO Headquarters in Paris, France. She was the pioneer in making gender equality a priority at UNESCO and has been at the organization since September 2004. She has a wealth of experience in academia, international development and the private sector, and she is also a TEDx Speaker. Before taking up her position at UNESCO, Ms Corat was an international development practitioner at the World Bank, she was a senior development adviser for various bilateral development agencies, multilateral lending institutions (the Asian Development Bank), UN agencies (UNDP and UNCTAD), and for civil society organizations, managing projects in over 30 countries in Asia and sub-Saharan Africa. Ms Corat was also the Chief Executive Officer of an international development consulting company in Canada for almost 10 years.

She holds a BA Honours degree from Boğaziçi University (Istanbul, Turkey), MA degrees from the College of Europe (Bruges, Belgium) and the Norman Paterson School of International Affairs, Carleton University (Ottawa, Canada). She pursued doctoral studies at the Political Science Department of Carleton University and post-graduate studies in public leadership at the Harvard University Kennedy School.

The Rt Hon Chrystia Freeland MP  
*Minister of International Trade, Canada*

Chrystia Freeland was first elected as the Member of Parliament for Toronto Centre in a by-election in November 2013, and then as the Member of Parliament for University–Rosedale in October 2015. She was the Critic for International Trade in 2014.

Having worked for the *Washington Post* and *The Economist*, Chrystia went on to the *Financial Times*, where she served as deputy editor, UK news editor, Moscow bureau chief, Eastern Europe correspondent, editor of its weekend edition, and editor of FT.com

Between 1999 and 2001, she served as deputy editor of the *Globe and Mail*, where she has also been a weekly columnist, before becoming a managing editor at the *Financial Times*. In 2010, Chrystia joined Canadian-owned Thomson Reuters as editor-at-large. She most recently worked as Managing Director and Editor of Consumer News.

She received an undergraduate degree from Harvard University, and continued her studies on a Rhodes Scholarship at Oxford University. Her books include *Sale of a Century: The Inside Story of the Second Russian Revolution* (2000) and *Plutocrats: The Rise of the New Global Super-Rich and the Fall of Everyone Else* (2012).

Kate Gibbons  
*Global Head of Knowledge & Thought Leadership, Partner, Clifford Chance*

Kate Gibbons is a partner in the international law firm Clifford Chance where she has worked for over 30 years in the field of Finance and Capital Markets. In that time she was the first woman to work in the firm’s Tokyo office and later as a partner headed up the Banking practice in Hong Kong. She is the Global Head of Knowledge and Thought Leadership. She sits on the firm’s Global Operations Group and Global and London Legal Opinions Committees. She chairs the Firm’s Knowledge Committee and Thought Leadership Board. She is responsible for the firm’s relationship with one of its strategic NGO partners, Index on Censorship, is a school governor and has mentored girls from Mulberry School in East London for several years. She is on the Firm’s Graduate Recruitment Committee and its Women’s Network. She is a director and Committee member of the Financial Markets Law Committee.
Empowering Women for Economic Growth: the Smart Choice for the G20

The Rt Hon Justine Greening
Secretary of State for International Development, UK

The Rt Hon Justine Greening is MP for Putney, Roehampton and Southfields. She was appointed as Secretary of State for International Development on 4 September 2012. Born in Rotherham, South Yorkshire, Justine attended her local comprehensive school before studying economics at Southampton University.

She has an MBA from the London Business School and was a Finance Manager at Centrica plc before being elected as a Member of Parliament in May 2005.

Following her election Justine was appointed as a Vice Chairman of the Conservative Party, with responsibility for youth. As well as previously being a member of the Work and Pensions Select Committee, she became a Shadow Treasury Minister in 2007, and in January 2009 became the Shadow Minister for London. Justine was Economic Secretary to the Treasury from May 2010 to October 2011 and most recently was the Secretary of State for Transport.

Sir Jeremy Greenstock
Member of Council, Chatham House

Sir Jeremy Greenstock is chairman of the UN Association in the UK and chairman of the strategic advisory company Gatehouse Advisory Partners Ltd. He was a career diplomat from 1969 to 2004, developing specializations in the Middle East, transatlantic relations and the United Nations. His postings included Dubai, Washington, Saudi Arabia, Paris and New York. He served as political director in London from 1996 to 1998, as UK ambassador to the UN in New York from 1998 to 2003 and as UK special envoy for Iraq, based in Baghdad, from 2003 to 2004. After retiring from government service, he directed the Ditchley Foundation from 2004 to 2010 and worked as a special adviser to BP during the same period. Currently he is also a non-executive director of De La Rue plc and of Lambert Energy Advisory Ltd, a trustee of the International Rescue Committee (UK) and special adviser to MTM Capital Partners and to the NGO Forward Thinking.

Claudia Große-Leege
Managing Director, VdU Association of German Women Entrepreneurs

Claudia Große-Leege has been the General Manager of the Verband deutscher Unternehmerinnen (VdU) since August 2013. Prior to that she held a management position for cooperations and sponsoring at the private exhibition space C/O Berlin. Her career started in different positions at the international aerospace industry EADS and Dornier in 1995. Claudia gained lobbying experience in her subsequent post at Südzucker AG. She started her own business with the internet-based ‘Schulengel’ for funding schools via online shopping and sold the platform in 2008. She holds a Master in Business Administration degree from the University of Muenster.

The VdU was appointed as one of the two institutions representing Germany at the W20 in Turkey in 2015. Claudia joined the W20 summit in China this year. The VdU represents more than 1,600 women entrepreneurs with a total turnover of about €85 billion and 500,000 employees in Germany. The Association brings together small to medium-sized enterprises spanning all classes of business in crafts, trade and services at monthly gatherings and more than 300 events per year.
Susan Harris Rimmer  
*Associate Fellow, International Economics, Chatham House*

Susan Harris Rimmer is an Australian Research Council future fellow in Griffith Law School, and an adjunct reader in the Asia-Pacific College of Diplomacy at the Australian National University. She was selected as an expert for the official Australian delegation to the 58th session of the UN Commission on the Status of Women in New York in March 2014, and is one of two Australian representatives to the W20 in Turkey and China. She has provided policy advice to the Australian government and Commonwealth parliament on the UNSC, G20, IORA and MIKTA. In 2014 she was named one of the Westpac and Australian Financial Review’s 100 women of influence in the global category. She has served in voluntary roles as a board member of UN Women National Committee Australia, Australian Lawyers for Human Rights, the Refugee Council of Australia and International Women’s Development Agency.

Tazeen Hasan  
*Senior Private Sector Development Specialist, Women, Business and the Law, World Bank*

Tazeen Hasan joined *Women, Business and the Law* in 2014. Prior to this, she was the legal specialist for the World Development Report 2012: Gender Equality and Development and the World Bank report Opening Doors: Gender Equality in the Middle East and North Africa. She is a co-author of various World Bank publications, including *Empowering Women: Legal Rights and Economic Opportunities in Africa* and *Voice and Agency: Empowering Women and Girls for Shared Prosperity*. Prior to joining the World Bank Group, she practised as a barrister in the UK, specializing in civil and commercial law, and subsequently worked in Kenya as a legal adviser to NGOs. She obtained a Master’s in International Law from the London School of Economics and a BA in Law from Pembroke College, University of Oxford.

Elizabeth Isele  
*Founder and CEO, GIEE (Global Institute for Experienced Entrepreneurship)*

GIEE empowers cross-generational experience through entrepreneurial thinking and acting to drive successful innovation within corporations, governments, education and research to boost social and economic prosperity worldwide. Elizabeth is the go-to expert senior and intergenerational entrepreneurship for the White House, Congress, the State Department, the European Union (EU) and the Organisation for Economic Co-operation and Development (OECD), as well as many other governments, universities and private sector corporations. Elizabeth has, for the past four years, been criss-crossing the globe from Australia to Chile to Dublin to Istanbul and most recently Japan, convening forums among cross-sector thought leaders to raise awareness and ignite intergenerational experience, boosting employee engagement and new business start-ups. Her pioneering efforts to create an ‘Experienced Economy’ by harnessing the human capital of older adults is catalyzing profound social and economic change.

Mario Larionova  
*Head of the Center for International Institutions Research (CIIR), Russian Presidential Academy of National Economy and Public Administration (RANEPA)*

Dr Marina Larionova is Head of the Center for International Institutions Research (CIIR) of the Russian Presidential Academy of National Economy and Public Administration (RANEPA). She is author, co-author and editor of several books on the global governance, G7/G8 and G20 system, BRICS and other international institutions. Dr Larionova is the Editor-in-Chief of the *International Organisations Research Journal* (IORJ) (http://iorj.hse.ru/en/about). She holds a doctorate in political science and a doctorate in philology.
Empowering Women for Economic Growth: the Smart Choice for the G20

Laura A. Liswood  
*Secretary General, Council of Women World Leaders*

Laura Liswood was named Managing Director, Global Leadership and Diversity for Goldman Sachs. Working on issues of globalization and workforce diversity, she was a Senior Advisor to the firm from 2002–16. She provides a unique perspective on diversity and inclusion and has presented to many global companies, the US government and non-profit organizations around the world. Liswood is the Secretary General of the Council of Women World Leaders, located in Washington, DC, which is composed of women presidents, prime ministers and heads of government. The work of the Council expands the understanding of leadership, establishes a network of resources for high-level women leaders, and provides a forum for the group to contribute input and shape the international issues important to all people. Liswood co-founded the Council with President Vigdís Finnbogadóttir of Iceland.

Rachel Lomax  
*Senior Adviser, Chatham House; and Non-Executive Director at HSBC and Heathrow Airport Holdings*

Rachel Lomax was Deputy Governor of the Bank of England from 2003 to 2008, with responsibility for monetary policy. She is currently a Senior Adviser at Chatham House, and also a Non-Executive Director of HSBC, Heathrow Airport and Serco, the Chair of the International Regulatory Strategy Group, Director of the industry lobby group TheCityUK, President of the Institute for Fiscal Studies, and a trustee of Imperial College London and the think-tank Bruegel. As a senior UK civil servant, she served as Permanent Secretary in several government departments. Earlier in her career she worked at the World Bank in Washington and at the UK Cabinet Office and HM Treasury.

Florian Michaelsen  
*Chief of Staff and Diversity and Inclusion Portfolio Manager, SAP SE*

Florian Michaelsen is the Chief of Staff and Diversity & Inclusion Portfolio Manager at SAP SE. He was leading SAP's flagship project Autism at Work, and is in charge of operations in the Diversity & Inclusion Office. Mr Michaelsen started his career in consulting and led global software implementation projects. After that Mr Michaelsen was spearheading SAP's People Transformation projects in the services arena. Since then he has been advising many senior executives on strategic development, execution planning and controlling. In 2013 he was appointed Strategy-to-Execution Lead, Diversity & Inclusion. Mr Michaelsen is certified PMP and reports to SAP's Chief Diversity Officer in the capacity of a Special Senior Advisor.

Cheryl Miller  
*Cofounder & Executive Director, Digital Leadership Institute*

Cheryl Miller is Cofounder and Executive Director of the Digital Leadership Institute (2014), a Brussels-based, international NGO promoting inclusive digital transformation in strategic, innovative economic sectors. Cheryl is also CEO of Zen Digital Europe (2008), a leader in bespoke change strategies that leverage digital disruption to the advantage of startup and steady-state organizations, including public authorities, cities and regions.

Cheryl has a 20-year track record leading international teams in the tech and ICT sector, mainly in business functions and most recently in the public policy arena. Her pioneering work in ESTEAM (entrepreneurship, science, technology, engineering, arts & mathematics) is recognized by the United Nations, European Parliament and European Commission, and Cheryl regularly speaks and writes on topics related to digital disruption and its impact on traditional and future industry and government, education, innovation, entrepreneurship and the workplace of the future. Cheryl also coaches, promotes and invests in early-stage enterprises.
Alessia Mosca  
*MEP, European Parliament*

Alessia Mosca is currently a Member of the European Parliament (Socialist and Democrat Group), and works in the International Trade and in the Economic and Monetary Affairs Committees. Previously she was a member of the Italian Parliament, elected in 2008 and re-elected in 2013 for the Partito Democratico. She has a Philosophy degree from the Catholic University of Milan, a Master’s degree in Diplomacy from ISPI, a diploma in International Relations from Johns Hopkins University and a PhD in Political Science from the University of Florence. In 2011 she signed the so-called ‘Golfo-Mosca’, the Italian law that introduces gender quotas in boards of listed companies. Alessia has written various books about Europe and she has also been a member of a number of several international forums including Young Global Leaders and Rising Talents.

Mu Hong  
*2016 Chair W20, Director General, International Department, All-China Women’s Federation*

Mu Hong graduated in Foreign Languages and Literature Department of the University of Wuhan in 1984. In 1998 she received a Master’s degree in Law from Renmin University of China. From July 1984 to November 2000, she was Deputy Division Director and Division Director in the International Department of Communist Youth League of China, and Deputy Director-General of All-China Youth Federation. Since November 2000 she has been working in the International Department of the All-China Women’s Federation, as Director of Division of Publicity, Division of General Office, and Deputy Director-General and Director-General of the Department.

Lindsey Nefesh-Clarke  
*Founder & Managing Director, W4*

Lindsey is Founder of Women’s WorldWide Web, Europe’s first crowdfunding platform dedicated to girls’ and women’s empowerment worldwide. After her B.A. at Cambridge University, Lindsey joined Human Rights Watch and then worked for several years in the humanitarian sector in Africa (UNICEF) and South East Asia (Enfants d’Asie). In 2009 Lindsey obtained an Executive MBA at ESCP-Europe and won the International MBA Student of the Year award, bestowed by the Association of MBAs. In 2012 Lindsey was nominated a ‘40 under 40’ European Young Leader by EuropaNova. In 2013 Lindsey was nominated a ‘Women in IT Role Model’ by the European Commission and in 2015 she was named one of Europe’s 50 most inspiring women leaders – Inspiring Fifty – in the technology sector. Lindsey has been selected as a Young Entrepreneur to participate in the G20 Young Entrepreneurs Alliance Summit in Beijing in September ahead of the G20 Leaders’ Summit.

Betsy Nelson  
*Vice President & Chief Risk Officer, European Bank for Reconstruction and Development*

As Vice President and Chief Risk Officer, Betsy Nelson is responsible for ensuring independent risk management of the Bank’s Banking and Treasury exposures, operational risk and information security, Environment and Sustainability Department, and has administrative management of the Office of the Chief Compliance Officer. She is a member of the Executive Committee, Operations Committee and Equity Committee.

Ms Nelson joined the EBRD in March 2012 as Vice President of the then combined Risk and Resources (Human Resources, Administrative Services and IT) and has extensive experience in the financial sector. Prior to this, she worked at JPMorgan Chase for 30 years, the last 10 of which she served in senior management positions, including Head of Corporate Banking and Head of Client Credit Management for the EMEA region, before serving as the Head of Credit Department in the Risk
Empowering Women for Economic Growth: the Smart Choice for the G20

Specialists Division of the Financial Services Authority (FSA) in the UK for three years. Ms Nelson has a BA in Spanish from the University of Minnesota, and an MBD from the Thunderbird-Garvin School of International Management. She was also awarded 'Champion Award' from UK Business In The Community for her work in diversity at JPMorgan Chase.

Dr Robin Niblett,
Director, Chatham House

Robin Niblett became the Director of Chatham House (the Royal Institute of International Affairs) in January 2007. Before joining Chatham House, from 2001 to 2006, Dr Niblett was the Executive Vice President and Chief Operating Officer of Washington-based Center for Strategic and International Studies (CSIS). During his last two years at CSIS, he also served as Director of the CSIS Europe Programme and its Initiative for a Renewed Transatlantic Partnership.

Dr Niblett’s commentary and analysis has appeared in the Financial Times, Washington Post, Daily Telegraph, the Guardian and Reuters.

Dr Niblett is a frequent panellist at conferences on Europe and transatlantic relations. He has testified on a number of occasions to the House of Commons Defence Select Committee and Foreign Affairs Committee, as well as the US Senate and House Committees on European Affairs.

He is a Non-Executive Director of Fidelity European Values Investment Trust. He is a Special Adviser to the House of Commons Foreign Affairs Committee (2015). He was Chairman of the Experts Group for the 2014 NATO Summit. He was Chairman of the World Economic Forum Global Agenda Council on Europe (2012–13) and Chair of the British Academy Steering Committee of Languages for Security Project (2013). He became a Companion of St Michael and St George (CMG) in 2015.

Stephen Pickford
Senior Research Fellow, International Economics, Chatham House

Stephen Pickford has worked on economic policy issues for most of his career. He retired in 2010 from HM Treasury in London, where he was Managing Director (International and Finance), and G7 and G20 Finance Deputy. Prior to this he held posts as both Director for Europe, and Director for International Finance in HM Treasury, with responsibility for international finance issues. From 1998 to 2001 he was the UK’s Executive Director on the Boards of the IMF and World Bank. Previous posts included leading the team responsible for Bank of England independence in 1997, and the 1988 Cabinet Office review of economic statistics; and he worked in the New Zealand Treasury between 1989 and 1993 on macroeconomic policy and forecasting. He studied economics at Cambridge, England and UBC, Vancouver.

Jennifer Rademaker
Executive Vice President, North America Sales & Customer Delivery, MasterCard

Jennifer Rademaker is the Executive Vice President, North America Sales & Customer Delivery for MasterCard, responsible for product sales, product delivery, technical account management, and Prepaid account management across the United States and Canada. Recently, Jennifer and her team led MasterCard’s launches of Apple Pay, Samsung Pay, Android Pay, and the US migration to EMV. Prior to joining North America, Jennifer led the Core Products group for MasterCard Europe, and was responsible for MasterCard’s consumer and commercial products in Europe. Her previous positions at MasterCard Europe include Europe Strategy and Europe Customer Delivery.

Jennifer brings over 25 years of global experience in Financial Services, having worked at Experian, American Express, First USA, and as chief credit officer at African Bank, South Africa. She is also the author of a comic book series published in South Africa that educates children on good financial habits and life skills.

Jennifer currently sits on the Board of Directors for the Greater New York chapter of the American Red Cross. She holds a Bachelor of Science in Statistics from Lehigh University and a Master of Science in Statistics from Iowa State University.
Empowering Women for Economic Growth: the Smart Choice for the G20

Gabriela Ramos

Special Counsellor to the Secretary-General, Chief of Staff and Sherpa, OECD

Gabriela Ramos is Chief of Staff of the OECD, Sherpa to the G20 and Special Counsellor to the Secretary-General. In this position she has been advising and supporting the Secretary-General’s strategic agenda to reinforce the impact of the work of the OECD since 2006. She developed targeted policy advice through the ‘Better Policies series’, and the ‘Getting it Right’ publications, which present the most relevant and timely OECD views on the challenges countries are confronting, as well as its main recommendations. She also supports the Secretary-General when launching major OECD initiatives, and oversees the OECD’s work on Education and Skills. Previously, Mrs Ramos was the Head of the OECD Office for Mexico and Latin America. Before joining the OECD, Mrs Ramos held several positions in the Mexican government, including Director of Economic Analysis in the Foreign Affairs Ministry and Advisor to the Budget and Planning Minister. She has an MA in Public Policy from the John F. Kennedy School of Government, Harvard University, where she was a Fulbright and Ford-MacArthur scholar, and a Chevalier grade Order of Merit from the President of France, François Hollande.

Ruth Riviere

Director of Social Impact, MasterCard Center for Inclusive Growth

Ruth Riviere is the VP of Social Impact at the MasterCard Center for Inclusive Growth. She is focused on deploying MasterCard assets around the world to ignite broad-based economic growth, with particular interest in connecting micro-entrepreneurs to the formal economy. Previously Ruth led strategy and operations for MasterCard’s International Markets, and also worked on digital strategy and sales in the UK. Ruth has a background in consulting with Oliver Wyman and a start-up focused on innovation & growth, and holds a Master’s in International Relations from King’s College London, and a BA from Oxford.

Cecilia Ronan

Managing Director, Chief Administrative Officer, Citibank Europe Plc.

Cecilia Ronan is the Chief Administrative Officer and Executive Director for Citibank Europe Plc. As the former, she is responsible for all of Operations and Technology, overseeing strategic priorities, business performance, expense management, outsourcing oversight, mergers, acquisitions and divestments, stakeholder interaction, and government relations and site management. As the latter, she leads legal entity management, strategy and governance, product review, outsourcing, operational risk, and related party lending.

She is also responsible for the Citi Service Centres in Poland and Hungary, and Site Head for the Dublin Service Centre, leading a team of 6,000 Operations and Technology professionals.

Cecilia joined Citi in 2000 as a HR Business Partner, before taking on the role of Head of HR for Citi Dublin. Prior to that, Cecilia worked in Microsoft Ireland and across a range of roles in government and NGOs in Africa where she grew up. She has a Bachelor of Civil Law from University College Dublin, and a Master’s in HR from Leicester University, as well as being on the Board of the National College of Ireland, and a fellow of the Institute of Banking.
Empowering Women for Economic Growth: the Smart Choice for the G20

Lina Saigol
Companies Editor, EMEA, Reuters

Lina has been a financial journalist for more than 20 years. After starting on the personal finance and city desk at the Guardian in 1996, she moved to help launch Britain’s Sunday Business in 1998 where she held the role of Banking Editor, responsible for generating weekly scoops and writing features and analyses. In 2000 she was hired by the FT as part of a new M&A team covering the UK and Europe. She landed a number of scoops including Chevron’s $43bn takeover of Texaco, the £7bn merger between Boots and Alliance and Chinalco’s $19bn investment in Rio Tinto. In 2007, she started the FT’s Real Deal, an award-winning weekly column on deals. Between 2011 and 2013 Lina worked on investigations and special projects, including pieces about Bashar Al-Assad’s strongman Rami Makhlouf and the Libyan Investment Authority. She became a senior reporter on the FT’s Live Desk in 2013, covering breaking news and quick analysis online, before moving into news editing in 2014 to revamp the UK companies pages, generating ideas, commissioning and running deep-dive series and co-ordinating reporters across sectors and geographies.

Tristram Sainsbury
Research Fellow and Project Director, G20 Studies Centre, Lowy Institute for International Policy

Tristram Sainsbury is Research Fellow and Project Director, G20 Studies Centre at the Lowy Institute for International Policy. Tristram is also a non-resident fellow at Chongyang Institute for Financial Studies, Renmin University of China, and a visiting fellow at the Kiel Institute for the World Economy. He is a contributing author and co-editor with Mike Callaghan of The Future of International Economic Governance and the G20, and editor of the G20 Studies Centre’s quarterly G20 Monitor. Prior to joining the Lowy Institute, Tristram was at the Australian Treasury where he worked on G20 policy, focusing mainly on international financial architecture reform, financial regulation reform, and G20 growth strategies. He has also worked on Australian assistance to microstates in the Pacific at the Australian National University. He holds a Masters in Applied Economics from ANU and has completed undergraduate studies in Resource Economics at the University of Sydney.

The Rt Hon Patricia Scotland QC
Secretary-General of the Commonwealth of Nations

Patricia Scotland QC took office as Secretary-General of the Commonwealth of Nations on 1 April 2016. She is a lawyer by profession, and her achievements include becoming the first female Secretary-General, the youngest and first ever black woman to be appointed Queen’s Counsel, the first black woman appointed Deputy High Court Judge, Recorder, Master of Middle Temple, and the only woman since the post was created in 1315 to be Attorney General for England and Wales.

As a UK government minister, she undertook major reform of the criminal justice system, including the introduction of the Domestic Violence, Crime and Victims Act, and during her term of office from 2003–07 crime in England and Wales was reduced to its lowest level since 1981. She also chaired the Inter-Ministerial Group on Domestic Violence.

In 2011 Patricia Scotland returned to private practice at the Bar, and has since done pro bono projects in a number of legal and social areas, as well as being instrumented in setting up several foundations and non-governmental organizations.
Linda Scott
*Emeritus DP World Chair for Entrepreneurship and Innovation, University of Oxford*

Linda Scott is Emeritus DP World Chair for Entrepreneurship and Innovation at the University of Oxford. Chosen one of the top 25 World Thinkers of 2015 by the UK’s Prospect magazine for her leadership on women’s economic empowerment, Scott writes a blog called ‘The Double X Economy’ and curates an annual symposium called *The Power Shift Forum for Women in the World Economy*. Scott works with companies, NGOs and governments on global programmes to help women economically. Her partners and funders have included ExxonMobil, the World Bank, CARE International, the Gates Foundation, Vodafone, EY, Procter & Gamble, and UNICEF, to name just a sample. She is a Senior Fellow for the MasterCard Center for Inclusive Growth and serves on the External Advisory Council for the Walmart Women’s Economic Empowerment Initiative. Her work has been covered by *The Economist*, the BBC, the *New York Times*, the *Guardian* and other world press vehicles.

Luna Shamsuddoha
*Chairman, Dohatec New Media, President, Bangladesh Women in Technology (BWIT)*

Ms Luna Shamsuddoha is Chairman of Dohatec New Media since 1992. Dohatec’s main clients include The World Bank, the World Health Organization, the US Postal Service and the Government of Bangladesh. She began her business career in 1985 as the Managing Partner of The Executive Center, and was recently honored with the Annona Best 10 award for her remarkable achievements as a women entrepreneur in the local software industry. Ms Shamsuddoha is the founder and President of Bangladesh Women in Technology; a trustee of Independent University Bangladesh; a member of the Council of Global Thought Leaders on Inclusive Growth, Switzerland; and a member of the Board of Governors of the Underprivileged Children’s Educational Program. A University of Dhaka graduate, Ms Shamsuddoha has a Master’s Degree in International Relations.

Amanda Squires
*Client Director at EY-Seren*

Amanda has worked for and led full service digital agency teams since the late 90s. Having worked with some of the most ground breaking projects in the market, and for some amazing businesses, holding roles from project and account management to new business, product development and strategy, Amanda has solid experience in delivering and supporting successful digital programmes from end to end. She has worked with blue chip clients across finance, travel, retail, health, energy and luxury sectors, delivering multi-channel projects, digital marketing and digital channel strategies.


Paola Subacchi
*Research Director, International Economics, Chatham House*

Paola Subacchi is director of the International Economics Department at Chatham House. She is an expert on the functioning and governance of the international financial and monetary systems, and advises governments, international organizations, non-profits and corporations.

She is the author of several books, reports and articles, a media commentator with the BBC, CCTV, Project Syndicate and the *Financial Times*, and writes a regular column for Foreign Policy and Huffington Post Italy. Her forthcoming book, *The People’s Money: How China is Building an International Currency*, will be published by Columbia University Press.
Paola is also a visiting professor at the University of Bologna, a non-executive director of the FTSE-listed company Scottish Mortgage Investment Trust Plc, a governor of St Marylebone School in London and an advisory member of Wilton Park. An Italian national, she studied at Università Bocconi in Milan and at the University of Oxford.

Eva Kusuma Sundari  
*Member of the National Parliament, Republic of Indonesia*

Mrs Sundari has been a member of the House of Representatives of the Republic of Indonesia since 2004, for the Indonesian Democratic Struggle Party. For 2014–19 she was appointed a member of Commission XI of the Indonesian Parliament, focusing on economics, finance and banking. She was involved in the ASEAN Caucus for Myanmar, which later became the ASEAN Parliamentarians for Human Rights intervention group, focusing on economic and social rights. She is an advocate for minority and under-represented groups, including women, and for freedom of religion, in addition to her work on anti-corruption issues. She is also a member of GOPAC, the Global Organization of Parliamentarians Against Corruption.

Yoshiki Takeuchi  
*Director General, International Bureau, Ministry of Finance, Japan*

Yoshiki Takeuchi is currently serving as Director-General of the International Bureau, Ministry of Finance (MOF) of Japan. Since he joined the MOF in 1983, he has held many senior positions in the Ministry, including Director for Policy Co-ordination Office, Policy Planning and Research Division (2003–04), Director of International Tax Policy Division, Tax Bureau (2004–06), Budget Examiner, Budget Bureau (2006–07), Director for Foreign Exchange Markets Division, International Bureau (2007–09), Deputy Director-General, International Bureau (2012–14), Senior Deputy Director-General, International Bureau (2014–15), and Director of the Kinki Local Finance Bureau (2015–16). He also has extensive experience outside the MOF including Secretary at Embassy of Japan in United States of America (1992–95), and Visiting Fellow, Royal Institute of International Affairs (Chatham House) in United Kingdom (2009–11). He holds a BA from the University of Tokyo (Law Faculty) and an MPhil in Economics from the University of Oxford.

Julie Linn Teigland  
*Managing Partner for Germany, Switzerland & Austria (GSA), EY*

Julie studied business in Heidelberg, Frankfurt and Paris, and qualified as a US CPA. Her career began with Arthur Andersen, where she focused first on accounting and subsequently on tax issues on both sides of the Atlantic. She also advised real estate investment funds on international transactions before changing sides in 1998 to head the finance and accounting function of the international project developer Tishman Speyer Properties at a time when this company was involved in some of Europe’s biggest real estate projects.

In 2001, Julie Linn Teigland joined EY, where she was made partner in 2002. After having built up human capital services in Mannheim, she took on responsibility for EY’s strategic growth portfolio, first in Germany, then in Central Europe and finally for Europe, Middle East, India and Africa (EMEIA). In 2011 she became a member of the executive committee for EMEIA, as Managing Partner for EMEIA Accounts, and was given responsibility for accounts and market development. In August 2015 she was appointed Managing Partner Elect for EY for the region Germany, Switzerland and Austria, and she assumed this responsibility as of July 2016.
Mina Toksoz
Associate Fellow, International Economics, Chatham House

Mina Toksoz is an Emerging Markets and Country Risk consultant and an associate fellow of the Chatham House International Economics Programme. She has 15 years’ experience in investment banking, most recently as head of Country Risk at Standard Bank International. Prior to this she worked for The Economist Group’s EIU, as editorial director of Europe and the Middle East reports, and as manager of the Country Risk service. She is currently an independent director on the Supervisory Board of the EIU Country Risk Service and a visiting lecturer at the University of Manchester Business School. Mina has a DPhil in Economics from Sussex University and a BA from Bosporus University, and completed the Executive Programme on Infrastructure at Harvard University. She has published on emerging market trends, Turkey, Lebanon and EU–Middle East relations. Her most recent book is The Economist Guide to Country Risk (Profile Books).

Gülden Türktan
Founding Chair, W20 Turkey (2015)

Dr Türktan was appointed in April 2015 as the Founding Chair of the W20, the outreach group of the G20 that supports gender-inclusive business and economic growth for all G20 countries. She is also a member of the Presidential Council of KAGIDER, the Women Entrepreneurs Association of Turkey. During her Presidency at KAGIDER (2011–15), she delivered outspoken speeches about public policy issues related to women and regulation in the country and added both macroeconomic and microeconomic perspectives regarding the existence of women in business. She was behind the very successful programme known as FEM – an equal opportunity programme at the workplace for corporations launched by KAGIDER. From 1988 to 2008 she worked as a professional executive and board member of ABB, a Swiss–Swedish engineering conglomerate. She makes speeches and writes articles on the topics of leadership and organizational improvements, as well as gender. She is also small business owner and serves in various Boards.

She also serves in the Advisory Board of the World Bank Group for Gender and Development.
Independent thinking since 1920